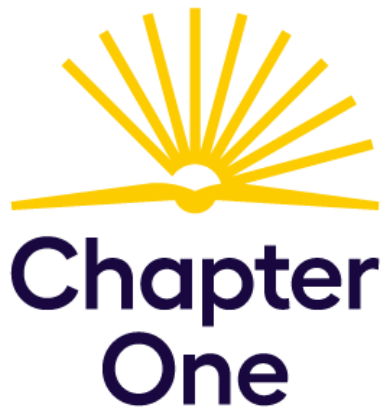




Frances Edmonds: Head of Sustainable Impact, HP Canada

What's YOUR plan for More Sustainable IT?





Some of HP's Actions on Truth & Reconciliation

- Partnered with Chapter One to provide: Grants & equipment (\$200K USD in 2024) and 6 months capacity building as part of HP's global Digital Equity Accelerator. Also assisted them with supporting children living on or near reserves with one-on-one reading time with an HP employee volunteers and sponsored a digital children's book with Indigenous themes and language, written in collaboration with communities, an Indigenous writer, and an Indigenous Illustrator. Check out the Weaving Cedar with Auntie book.
- Co created the CILAR (Coalition of Innovation Leaders Against Racism) talent playbook to assist organizations in attracting and retaining diverse talent.
- Over a decade of support for ComKids, an organization committed to providing limitless potential for youth from grade 7-12, many of whom identify as Indigenous, by providing technology, technical support, and mentorship to improve digital equity.

**WE HAVE 40 NEW
INDIGENOUS EDUCATIONAL
RESOURCES AVAILABLE IN
OUR RESOURCES FOR
RETHINKING DATABASE!**

**SEARCH THEM USING OUR NEW
INDIGENOUS RESOURCE TOOL**

FOR MORE INFO
VISIT R4R.CA

A PROJECT OF WITH SUPPORT FROM HP

Learning for a Sustainable Future
LSF

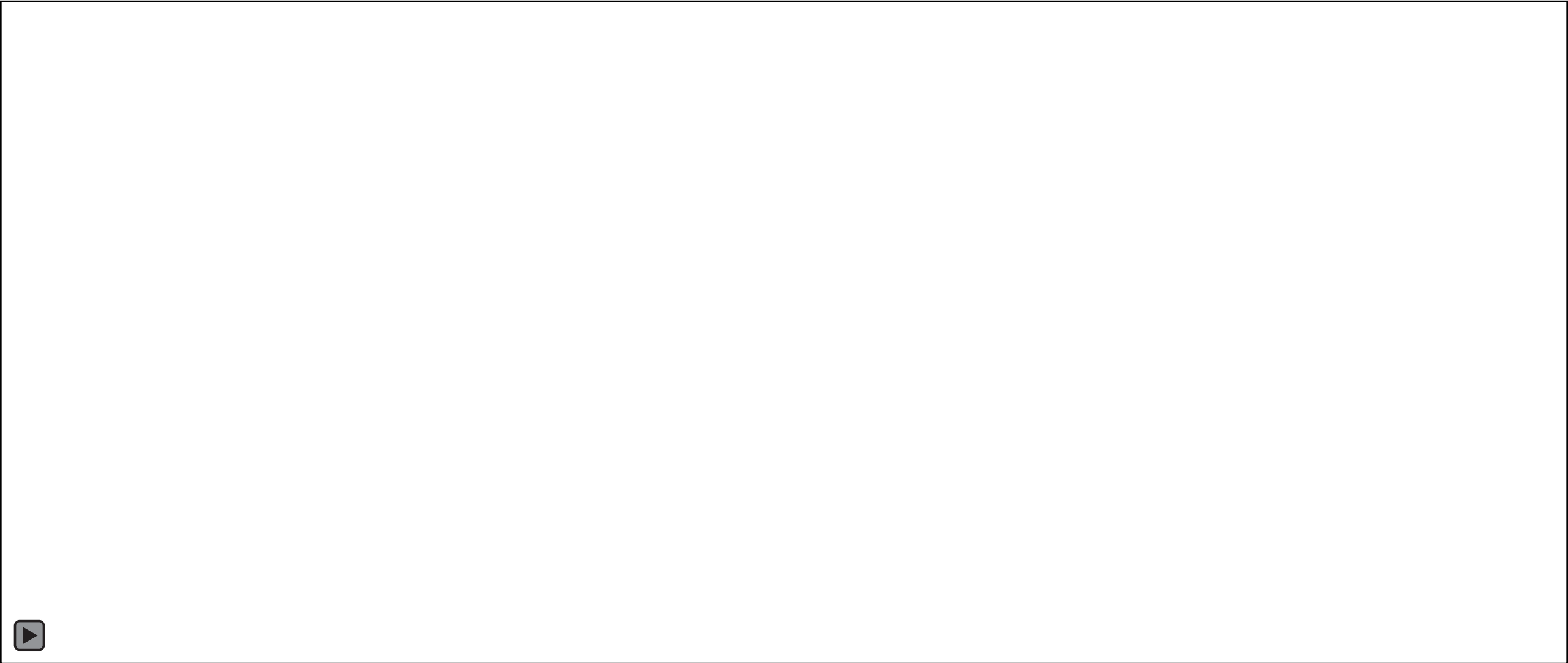
hp

Indigenous Knowledge:
Rituals, Spirituality and Worldviews
TEK Traditional Ecological Knowledge
Indigenous Ways of Knowing
Residential Schools and Reconciliation
Addressing Climate Change

Keyword:
Search Advanced Search



How are YOU feeling about the climate catastrophe?



Greenland is losing 30 million tonnes of ice an hour....

Fire season in Canada in 2023 emitted 10X normal emissions/year = worst fire season globally



The circular economy

Source: [The Guardian, 2020](#).

: Wildlife Energy Pollution

World's consumption of materials hits record 100bn tonnes a year

Unsustainable use of resources is wrecking the planet but recycling is falling, report finds

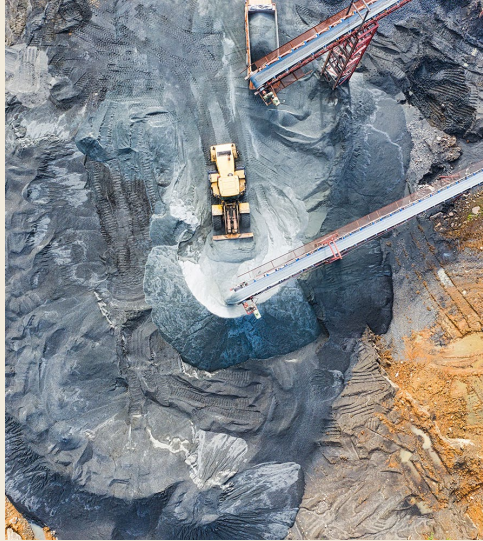


▲ Half of the 100.6bn tonnes of materials were sand, clay, gravel and cement for building, plus minerals quarried for fertiliser. Photograph: Zoonar GmbH/Alamy

70% of greenhouse
gas emissions &
90% of biodiversity
loss and water loss

Are tied to material
extraction, handling
and use

The Traditional Linear Economy



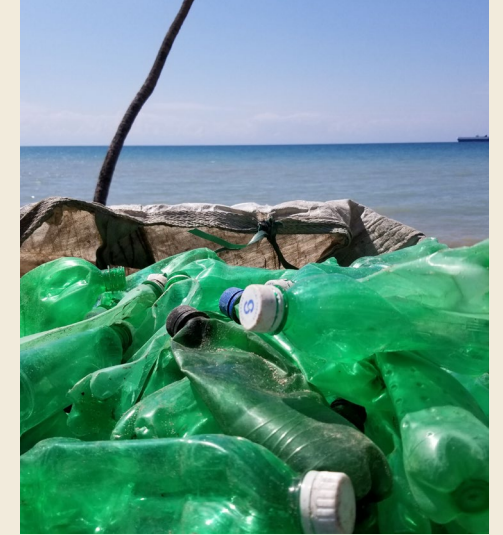
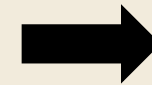
Take



Make



Use

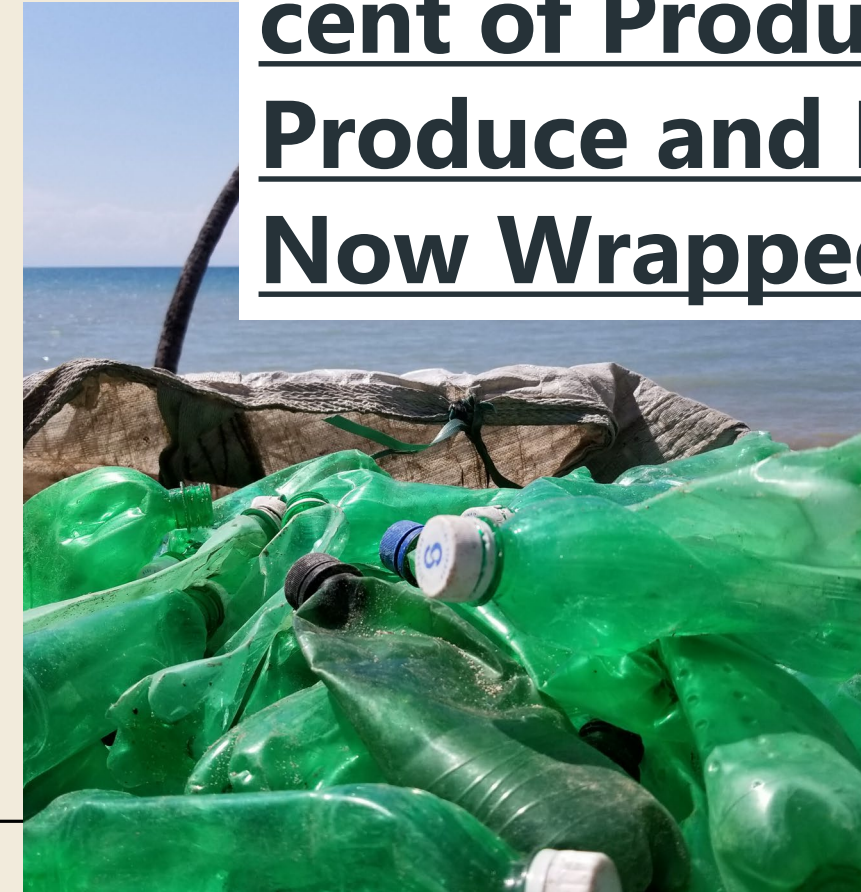


Dispose

This is what the linear economy looks like

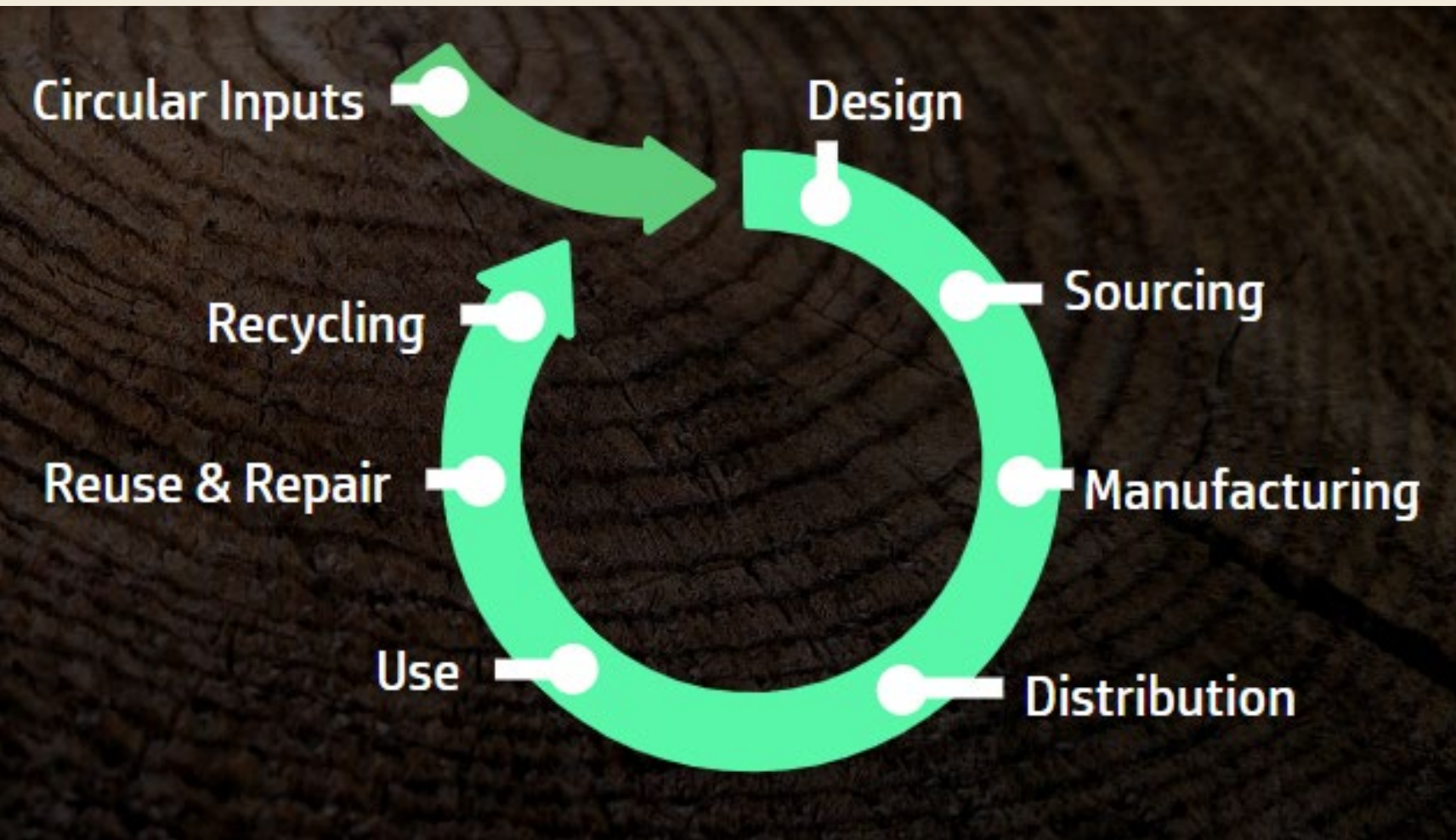
Environmental Defence: April 18, 2023
New Report: More than 70 per cent of Products in Canada's Produce and Baby Food Aisles Are Now Wrapped in Plastic

The Great Pacific Garbage Patch is now so huge and permanent that a coastal ecosystem is thriving on it, scientists say



The Circular Economy

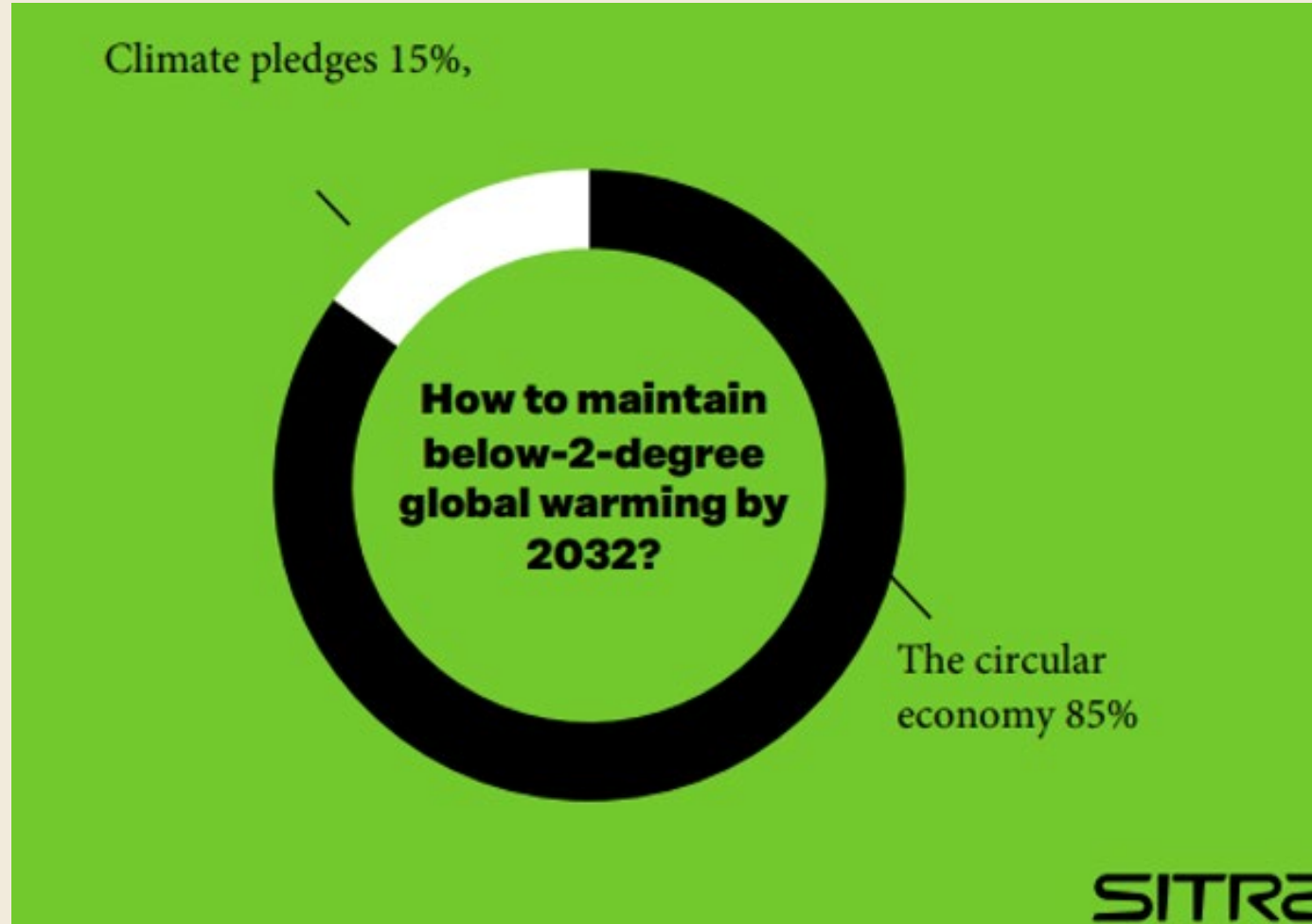
The Circular Economy reduces waste through design



The world is now just **7.2 % circular** according to the latest edition of the [Circularity Gap Report](#). The amount of resources that re-enter the circular economy each year must at least double by 2030.

70% of greenhouse gas emissions & 90% of biodiversity loss and water stress

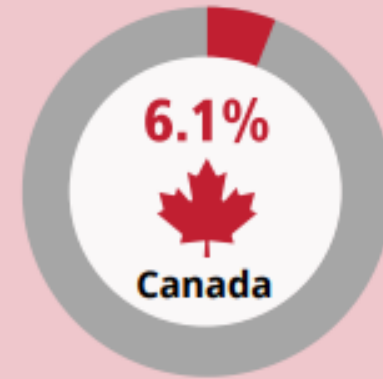
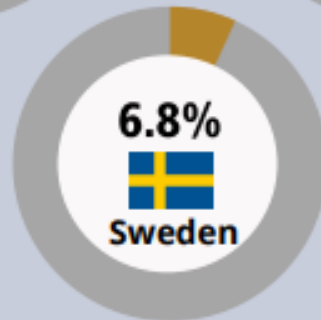
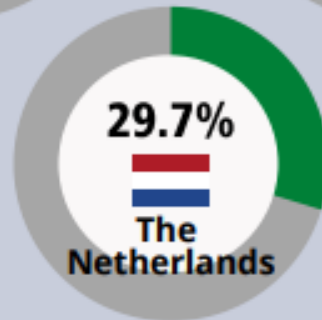
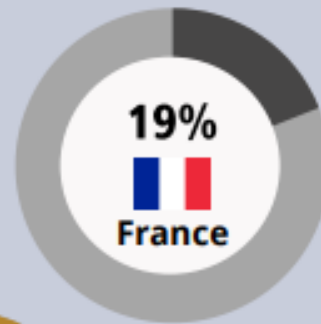
Are tied to material extraction, handling and use



HOW CIRCULAR IS CANADA?

Indicators of the circular economy can include measures of material use, environmental impact, and socio-economic impact. The **circularity rate** is the percentage of the economy's material needs which are filled with recycled or recovered materials. For the first time ever, a circularity rate was calculated for Canada. Using a similar material flows approach to that of the EU, the Expert Panel estimated that the circularity rate of Canada is **6.1%**.

CIRCULARITY RATES:



If Canada maintains a circularity rate of 6.1% for the next 20 years:

↑ 40%
Total waste

↑ 40%
Total resource use

↑ 40%
Total emissions

The circular economy is an aspirational direction in which to move, and ultimately involves transformative, system-wide change.

CCA Expert panel on the Circular Economy

FIVE BUSINESS MODELS OF CIRCULARITY

Circular Supplies



Renewable, recoverable, or biodegradable sources serve as inputs in design and production

Product As Service



Purchase service or result rather than product or asset

Product Life Extension



Prolong lifespan, utilization, and value through repair, remanufacture, resale

Sharing Platform



Fully utilize assets by maximizing usage and value amongst several users

Resource Recovery



Acquire additional use and value from existing resources by avoiding disposal and impacts from new extraction

Sustainability is necessary in your organization

Why

1. Its #3 on Gartner's top 10 list for 2024
2. All organizations are expected to “do “ more sustainability
3. All stakeholders are paying increasing attention
4. Action is needed immediately
5. Relatively simple action now can have dramatic impact

Where to start?

1. The fastest way to “Green” your organization is to purchase from one that has already done it
2. More sustainable technology purchasing is the “poster child” for the Circular Economy and is easy to do
3. Leverage HP's expertise & track record to help you meet your sustainability needs

hp is Canada's Most Sustainable Technology Company.

Here's why ↓

View our multi year story of sustainability leadership in our [milestones](#) document

View our annual sustainability performance in our 23rd annual [Sustainable Impact Report](#)

HUMAN RIGHTS

- Ranked 5th out of 60 companies in the Know The Chain's [ICT Benchmark](#) in 2022. A tool for companies to understand and address forced labor within their supply chains.
- HP offers employees 4 hours of paid [volunteer time](#) per month, dollars for doers, donation cash matching of up to \$10,000 USD per year. HP employees volunteered 296k hours in 2023, reaching over one million hours since 2016.
- HP has been recognized for the 5th time on the "[World's Most Ethical Companies](#)" list by the Ethisphere Institute.
- HP has the [world's most secure printers and PCs](#)^{1,2}

DIGITAL EQUITY

- [HP LIFE](#) offers over 30 free skills-training courses in 8 languages, enrolling 731k users since 2016.
- Developed [partnerships](#) with various Canadian NGOs, that deliver digital equity to improve access to healthcare, education and economic opportunity for marginalized groups.
- [The HP Digital Equity Accelerator](#) supports HP's goal of advancing digital equity for 150 million people by 2030. It has empowered 17 nonprofits, reaching over 8.1 million people, each receiving \$200,000 USD in grants and HP technology. Participants undergo a 6-month program with intensive training, mentorship, and technical consultations.

CLIMATE ACTION

- Listed on Canada's Greenest Employers [list](#) in 2024 for the [17th year in a row](#), the only PC vendor on the list.
- HP [Planet Partners Program](#) has recycled 1 billion+ HP print cartridges as of December 31st, 2022.
- Canada's Clean 50: Only tech company with 2 [Clean 16](#) awards for sustainability leadership and 4 Clean 50 Top [Project awards](#).
- First tech company globally to disclose full [carbon footprint](#) including Scope 3 emissions, independently [audited and verified](#).
- Most comprehensive [environmental education program](#) in Canada's tech industry that spans from kindergarten through higher education, and to Channel Partners and their employees.



- HP has used [2,305 tonnes of ocean-bound plastic](#) in its products since 2016.
- Among the first 10% of companies with GHG emissions reduction goals approved by the [Science Based Targets Initiative](#).
- Only tech company to receive Triple A rankings for ambition, transparency, and performance [by CDP](#) in Climate Change, Water Security, and Forests in 2023 (**one of only 11 companies worldwide out of over 23,000**). Listed on CDP's Supplier Engagement rating list.
- [1 Billion+ pounds of recycled materials](#) have been used in HP products and packaging since 2019.
- HP sources [only sustainable fibre for all HP-brand paper and paper-based packaging](#) for home and office printers and supplies, PCs, and displays.

SUSTAINABLE IMPACT

- Ranked 7th as one of Canada's 2024 [Top 10 International Corporate Citizens](#) by Corporate Knights for the 10th year in a row. The only print company on the list.
- Listed on Corporate Knights [2024 Global 100](#) Most Sustainable Corporations for the 10th year in a row.
- Listed on Corporate Knights [Clean200](#) Companies in 2024, a list of the world's 200 largest companies ranked by their clean revenues.



1 HP's most advanced embedded security features are available on HP Enterprise-class devices with Future Smart firmware 4.5 or above and is based on HP review of 2024 published embedded security features of competitive in-class printers. Only HP offers a combination of security features for integrity checking down to the BIOS with self-healing capabilities. For more information visit: [HP Wolf Security - Computer and Printer Hardware Security](#) | [HP® Official Site](#). [HP most secure printer information found here](#). [HP most secure PC information found here](#).

2. Based on HP's unique and comprehensive security capabilities at no additional cost and HP's Manageability Integration Kit's management of every aspect of a PC including hardware, BIOS and software management using Microsoft System Center Configuration Manager among desktop workstation vendors as of July 2018 on HP Desktop Workstations with 8th Gen and higher Intel® Processors



Sustainability is at the heart of HP and essential to our business strategy



In FY 2023 over 60% of our revenue came from products classified as Sustainable by Corporate Knights methodology

Sustainability is at the heart of HP and essential to our business strategy

HP goals and progress

Driving toward a net-zero carbon, fully regenerative economy while engineering the industry's most sustainable portfolio of products and solutions

GOALS

Reduce HP value chain greenhouse gas emissions by 50% by 2030 (compared to 2019), and achieve net zero emissions by 2040¹

Reach 75% circularity for products and packaging by 2030²

Counteract deforestation for non-HP paper used in our products and print services by 2030⁴

PROGRESS

27%
reduction from our 2019 baseline. HP's carbon footprint was 19,764,400 tonnes of CO₂e in 2023

40%
circularity achieved, by weight³

36%
of our total fiber footprint addressed for paper used in our products and print services in 2023^{5,6}



By 2027, 25% of CIO compensation will be tied to the impact of sustainable technology. (Gartner)

If YOU haven't thought about sustainable tech
YOU need to now!



From a CIO's perspective where is the carbon in the organization?

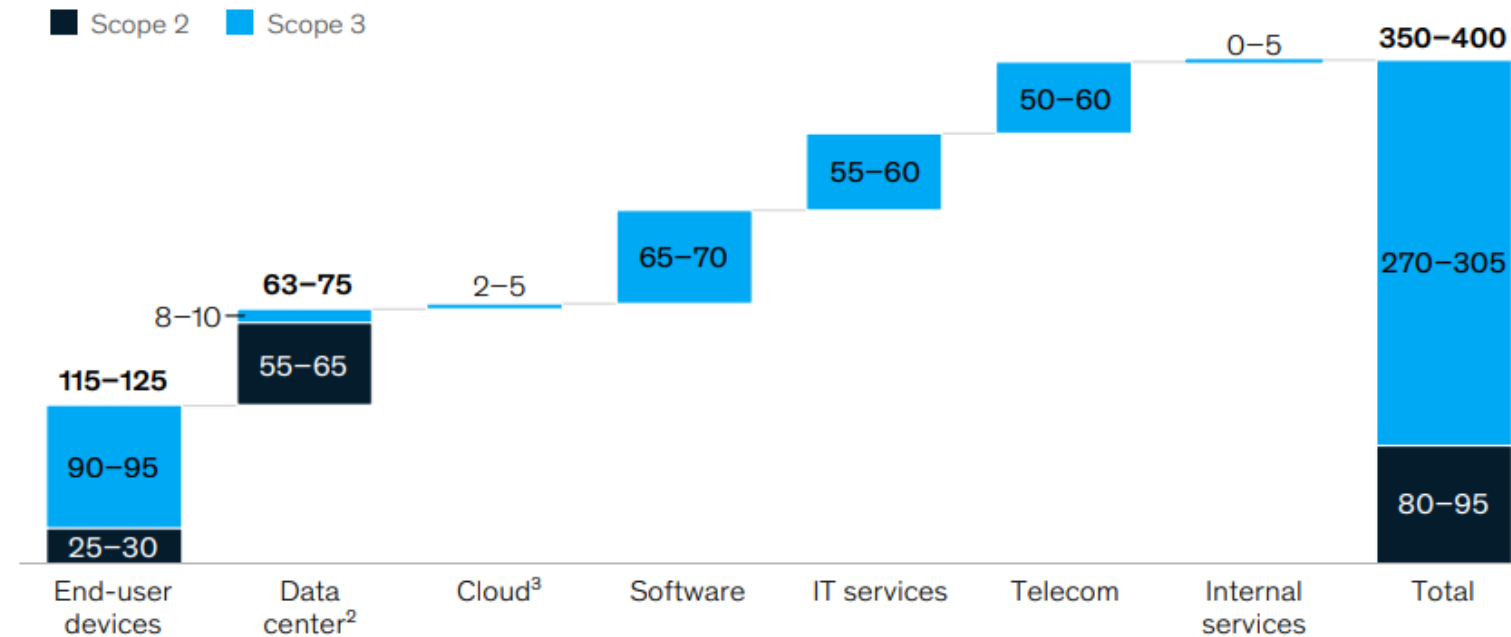
Most people assume it's the data centers BUT :

End-user devices—laptops, tablets, smartphones, and printers—generate 1.5 to 2.0 times more carbon globally than data centers .³

- One reason is that companies have significantly more end-user devices than servers in on-premises data centers.
- In addition, the devices typically are replaced much more often: smartphones have an average refresh cycle of two years, laptops four years, and printers five years. On average, servers are replaced every five years, though 19 percent of organizations wait longer.⁴

End-user devices are a much bigger emitter of carbon than data centers.

Global enterprise technology emissions, Mt CO₂e¹



¹Megatons of carbon dioxide equivalent gases.

²Includes emissions from on-premises data center and co-location.

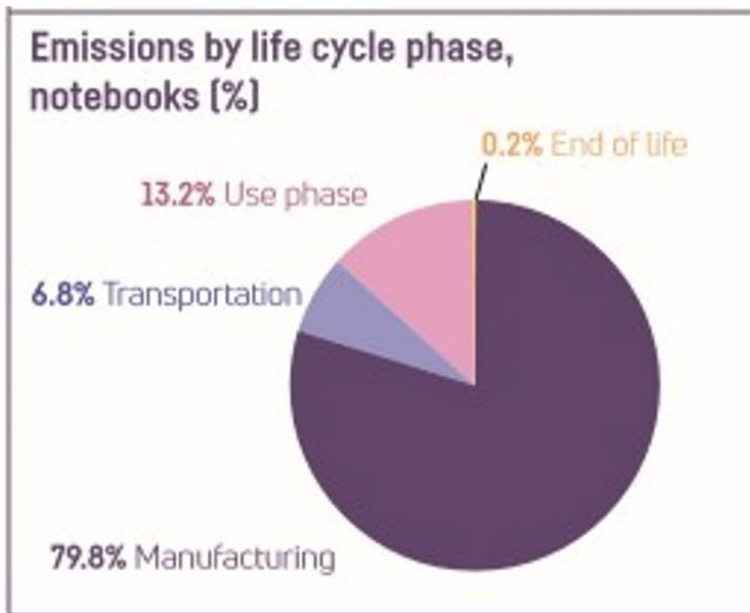
³Infrastructure as a service (IaaS) only; software as a service (SaaS) and platform as a service (PaaS) spending accounted for in software category.

Source: McKinsey analysis

Typical Carbon Footprints of Common Technology

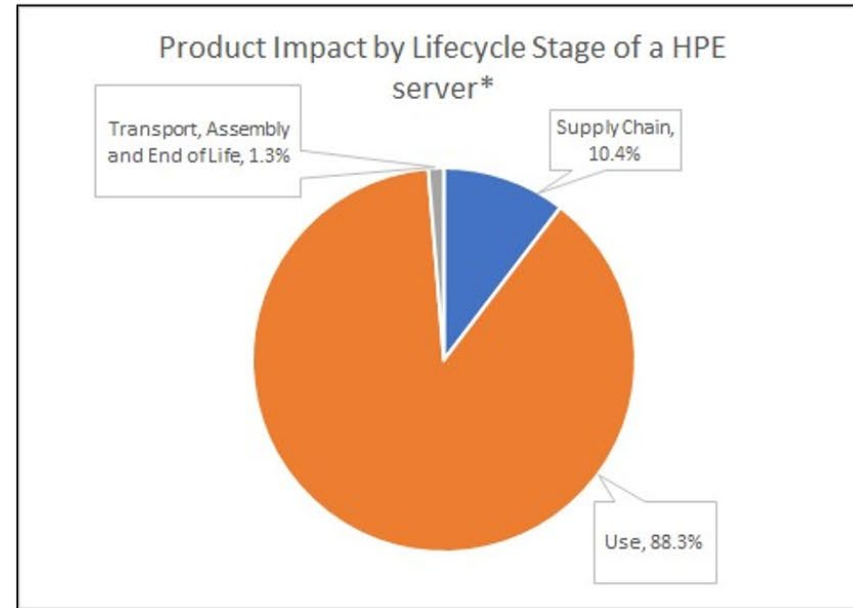
Adding 2 years of use to an average PC reduces the carbon footprint by 30%!..... (TCO)

Notebook computer



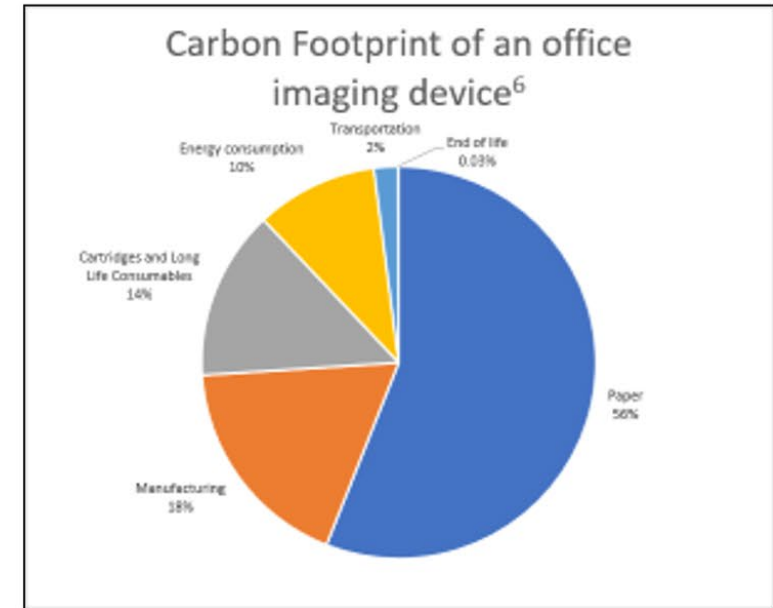
Biggest impact: manufacturing

Server



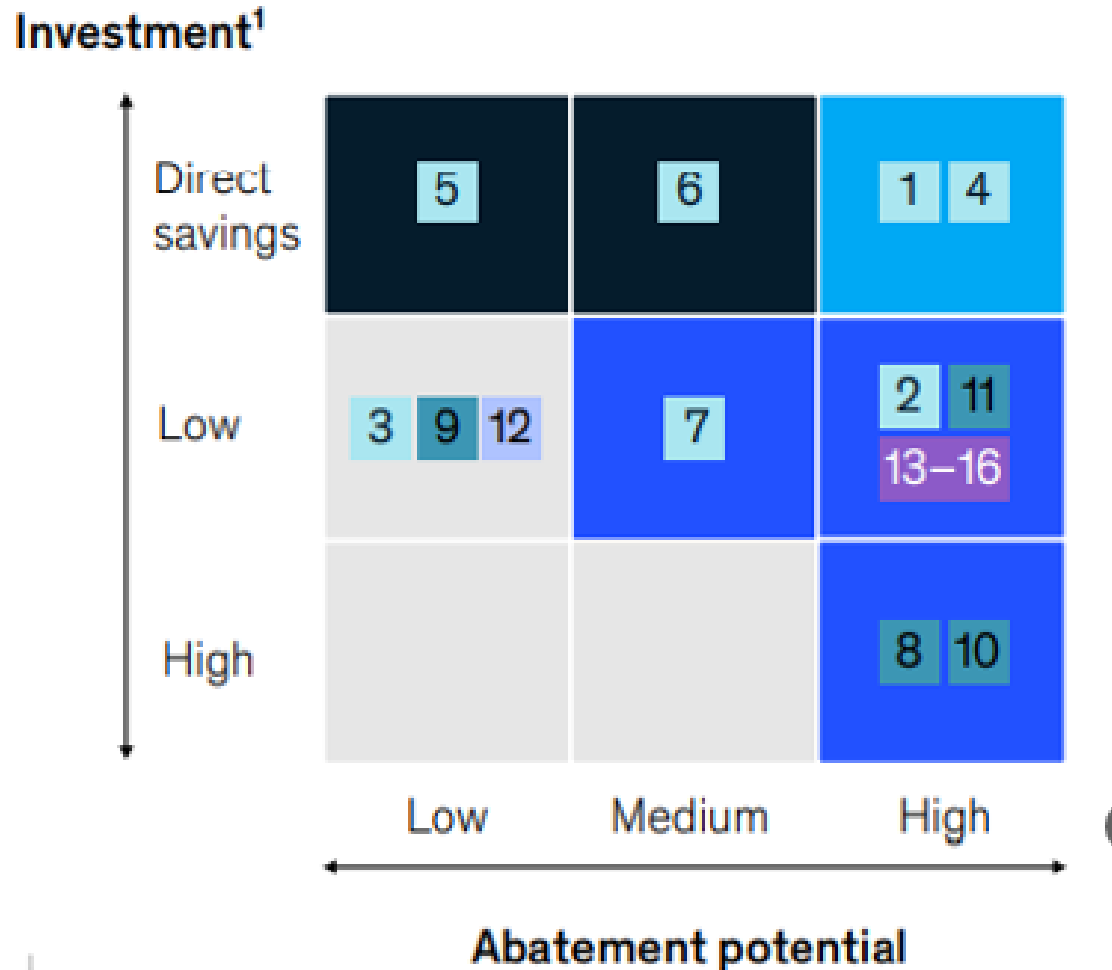
use phase

Printer



paper use

Where to start on sustainable tech?

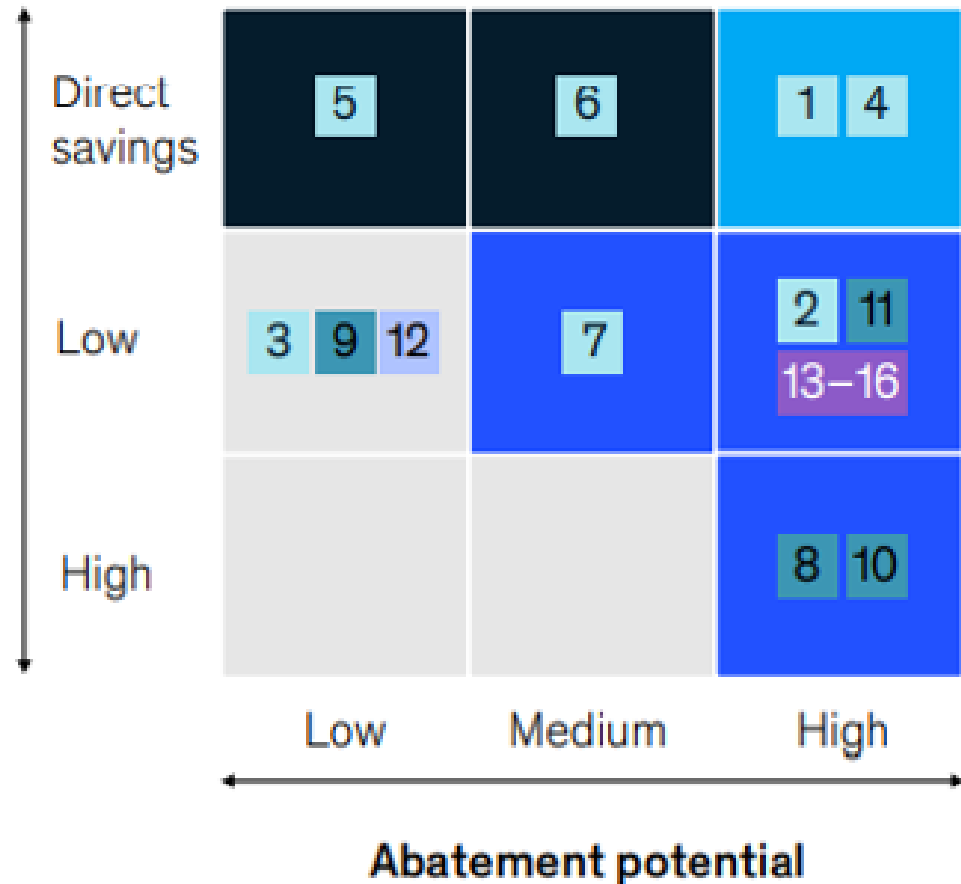


“Simple sourcing changes with minimal investment can address much of the emissions of end user devices.”

Strategic field: ■ Quick wins ■ No-regrets moves ■ Net zero enablers ■ Alternate levers²

Where to start on sustainable tech?

Investment¹

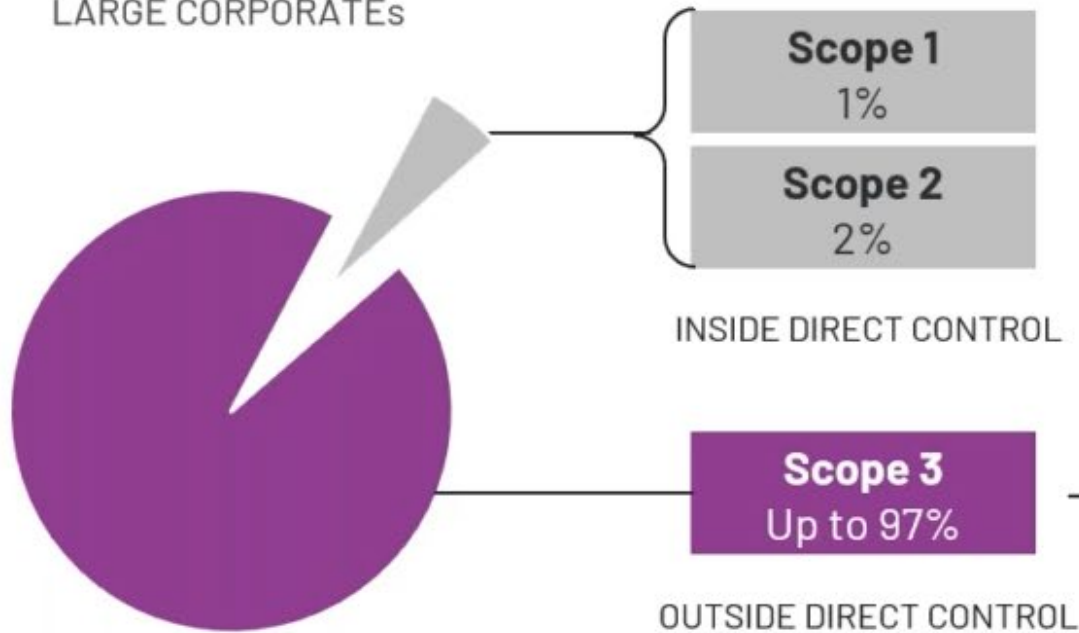


1= Optimize number of end user devices
 4=Increase product life span of end-user devices via sourcing changes

Strategic field: ■ Quick wins ■ No-regrets moves ■ Net zero enablers □ Alternate levers²

The largest share of emissions is outside a reporting company's direct control...

TYPICAL GHG EMISSIONS FOR LARGE CORPORATES



TYPICAL BREAKDOWN OF SCOPE 3 EMISSIONS



Great opportunity and you can engage your staff

“CIOs who act decisively and precisely can achieve 15 to 20 percent of carbon reduction potential in the first year with minimal investment.”

McKinsey A green IT revolution a blueprint for CIOs

Circular/ Sustainable Procurement ensures that buyers

...obtain the best value for money when purchasing.....

1) ...the most sustainable services and goods,

2) ... from the most sustainable suppliers,

3) in support of YOUR organization's stated purpose and strategic goals

How can simple sourcing changes significantly reduce impact with PCs

The most impactful is to buy as a service

Buying a PC as a service typically extends product life by

- Ensuring a fast TAT to a second life- versus put in a cupboard or stored = wasting the resources
- Usually involves telemetry to ensure the device is running at optimum performance/gets repairs as needed
- Enables manufacturers to reuse parts – with up to 80% of the carbon impacts in a notebook being the building of the device – enabling reuse of parts lowers the carbon footprint and is a key component of the Circular Economy
- Deepens relationship between supplier & buyer ensuring the maximum performance and durability is provided for the buyer
- Allows for fleet size adjustments reducing the number of unused devices that age out
- For devices that are truly end of life it usually ensures best recycling/recovery

DaaS has lower environmental impacts than retail for all Lifecycle Assessment categories

Compared with transactional sales, DaaS:

- reduces GHG emissions by 25%,
- improves resource efficiency by 28%,
- decreases ecosystems impacts by 28%,
- and reduces human health impacts by 29%.

Impact reductions range between 25-30% compared to the linear model.

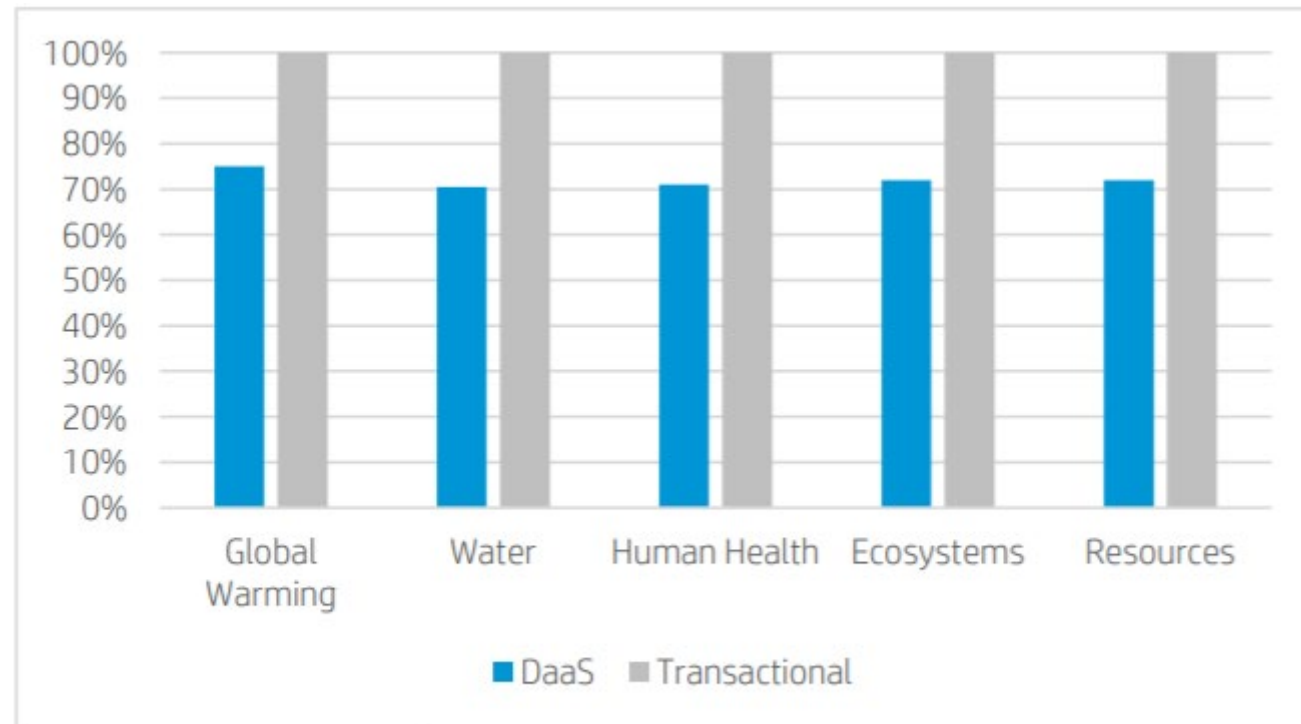


Figure 1: Comparison of Device as a Service to traditional transactional model

HP Device Life Extension

Optimize IT investments and **reduce your carbon impact by maximizing the life of your existing devices**. Extend the life of aging devices by securely upgrading performance and addressing the most common issues that impede employee and IT productivity



Customer Benefits and Experience

Stretch IT budgets by increasing the longevity of devices, rather than purchasing new ones

HP upgrades the performance of aging devices, enabling you to defer refresh costs without compromising work performance

Reduce the IT task load and improve computing experiences by letting HP proactively mitigate device performance issues, boost reliability, and extend the support for your aging fleet.

Contribute to organizational sustainability initiatives by maximizing the usable lifespan of IT assets. Extending the lifecycle of an average PC by two years results in a 30% lower carbon footprint compared to buying a new one.



How can simple sourcing changes significantly reduce impact with print

The most impactful is to buy as a service to better manage paper!

Buying PRINT as a service typically reduces impact by

- Usually involves telemetry to ensure the device is running at optimum performance/gets repairs as needed
- Usually means more efficient use of the product i.e. higher duplex & pull print rates

Duplex gives 25- 50% paper savings,

Pull/Secure print gives 10- 30% paper savings &

Digitizing can save up to 18- 70%

- It enables manufacturers to reuse parts –enabling reuse of parts lowers the carbon footprint and is a key component of the Circular Economy
- Allows for fleet size adjustments reducing the number of unused devices that age out
- Helps to eliminate over stocking of supplies or purchasing the wrong ones
- For devices that are truly end of life it usually ensures best recycling/recovery

How can simple sourcing changes significantly reduce impact?

Specifying higher environmental standards encourages suppliers to do more in supply chains and locally

- E.g. increased recycled content
- Buying carbon neutral services
- Decreased power consumption
- Supply chain social and environmental performance improvements
- Local social and environmental investments by suppliers as they compete on these items not just price
- Increased transparency requirements drive performance improvements

TRANSPARENCY IN TECH

CDP scores for corporate reporting and action to address climate change, forest risk, and water security



Company	Supplier Engagement Leaderboard	Plastics report 2023	Biodiversity report 2023	2023 Climate	2023 Water	2023 Forest	2022 Climate	2022 Water	2022 Forest	2021 Climate	2021 Water	2021 Forest
HP	Yes	Yes	Yes	A	A	A	A	A	A	A	A	A
Apple	Yes	No	Yes	A	-	-	A-	F	-	A-	F	-
Canon	No	Yes	Yes	A	B	-	A-	A-	-	B	A-	-
Konica	Yes	Yes	Yes	A-	B	-	A	B	-	A	B	-
Lenovo	Yes	Yes	Yes	A-	B	-	A-	A-	-	A-	A	-
Ricoh	Yes	Yes	Yes	A	A	-	A	A-	-	A	A-	-
Dell	No	Yes	Yes	A-	B	-	A-	B	-	A-	B	-
Xerox	Yes	Yes	Yes	A	B	-	A	B	-	A-	B	-
Acer	Yes	No	Yes	A-	F	-	A-	F	-	A-	F	-
Brother	No	Yes	Yes	B	B	-	B	B	-	B	A-	-
Kyocera	Yes	No	Yes	A	B	-	A-	B	-	A	A-	-
Asus	Yes	No	Yes	A-	F	-	B	F	-	B	F	-
Epson	No	Yes	Yes	A	A	-	A	A-	-	A	A	-
Lexmark	No	Yes	Yes	B	B-	-	-	B-	-	C	B-	-
Logitech	Yes	Yes	Yes	A-	F	-	B	-	-	B	-	-
Jabra	No	No	No	-	-	-	-	-	-	-	-	-

- Evaluated nearly 23,000 companies globally in 2023
- Focuses on corporate-level and supply chain metrics, targets and strategies to reduce impact
- Highest possible score is A
- HP Scored a triple A for Climate, Water & Forests reporting one of **only 11 companies worldwide**

<https://www.cdp.net/>

NOTE: HP is the only company referenced here with a Forest score, giving it a Triple A rating. Dash indicates Not Requested. No suppliers-only competitors voluntarily participate in CDP, nor were they invited.



Innovating for sustainability

Since 2016

5.8+ billion

Original HP Cartridges have been manufactured with recycled content, using

148,000 metric tons

of recycled plastic including from recycled HP Cartridges.



This has kept more than



1 billion Original HP Cartridges,¹ and



6 billion postconsumer plastic bottles out of landfills by upcycling these materials for continued use.



Rerouting ocean-bound plastic



HP is the first and only company to include ocean-bound plastics in ink cartridges¹



Keeping plastic from waterways and oceans



Achieving material change with local jobs and community investment



Generating ongoing demand for ocean-bound plastic resources

An industry leader in sustainable packaging

Packaging is

100%

sustainably sourced
and recyclable¹



Molded fiber cushions are

100%

recycled wood fiber,
bamboo and sugar cane
fibers

Re-examine everything

Reimagine packaging

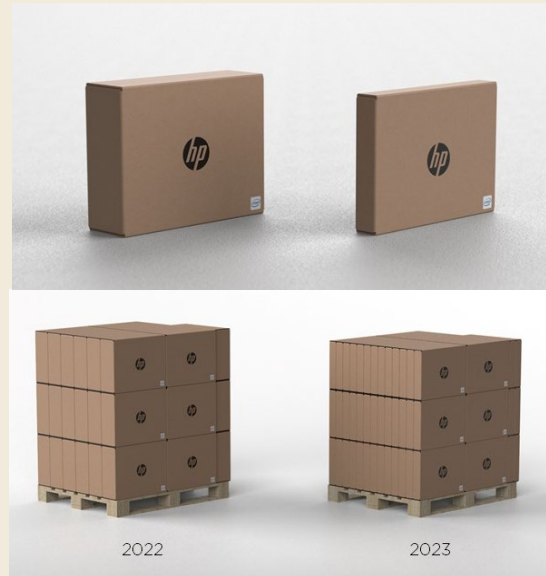
62%

Reduction in box size



66%

Increase in pallet density



60%

Reduction in shipping carbon footprint



Bulk Packaging

	<p>Reduce environmental impact</p>
	<p>Simplify shipping process</p>
	<p>Reduce shipping & receiving costs</p>
	<p>Reduce packaging waste</p>
	<p>Warehouse storage space savings</p>
	<p>Available for Commercial Desktops and Workstations and Commercial Thin Clients</p>



Carbon Neutral Computing Services

We're taking action to make a positive impact on society and the planet by investing in rigorously vetted, socially conscious offset projects, in partnership with Climate Impact Partners.

Business Outcomes



Contribute to your sustainability goals by offsetting the carbon footprint of your HP PCs



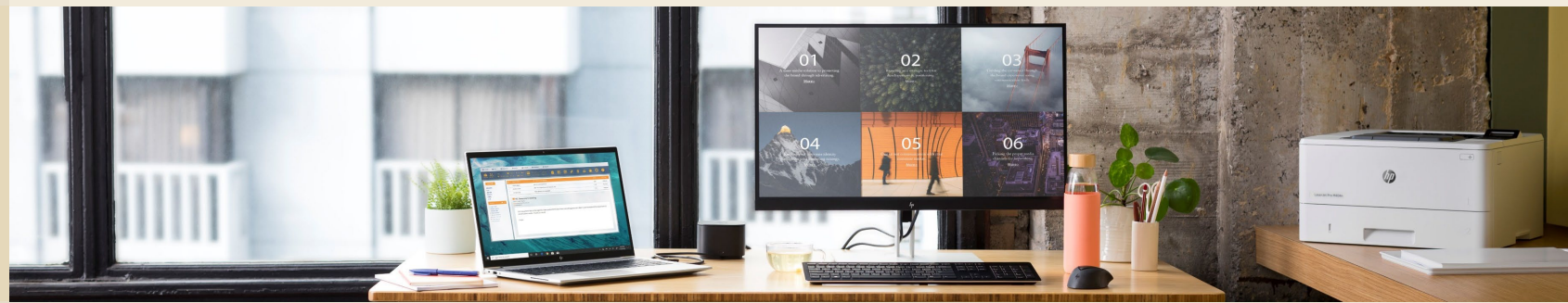
Choose to offset the carbon footprint either through delivery or end-of-life processes



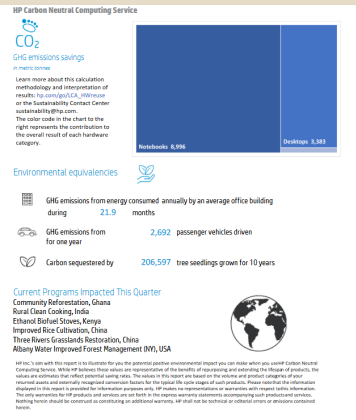
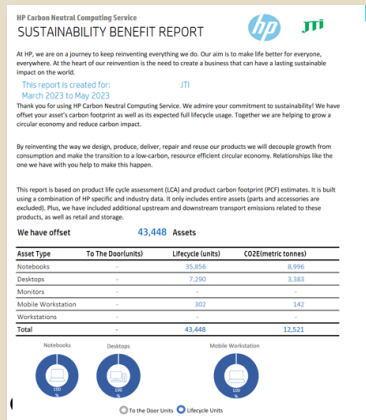
Support investments in quality offsets that align with many UN Sustainable Development Goals



See the avoided GHG emissions of your carbon neutral PCs through HP's Sustainability Report



Sustainability Benefit Report⁹



Choose Between 2 Paths To Carbon Neutral Computing

To the Door: Manufacturing & Delivery	Lifecycle: Manufacturing, Delivery, Usage, and EOL
Commercial HP PCs are delivered carbon neutral to the customer's door.	Commercial PCs remain carbon neutral through the device's expected lifecycle.
Before Use	Before + During + After Use

HP's Forest Commitment

Conserving and restoring forests



Reduce Paper Consumption

- Print solutions^{18,19}
- Default duplex printing
- High quality prints with HP Original Supplies



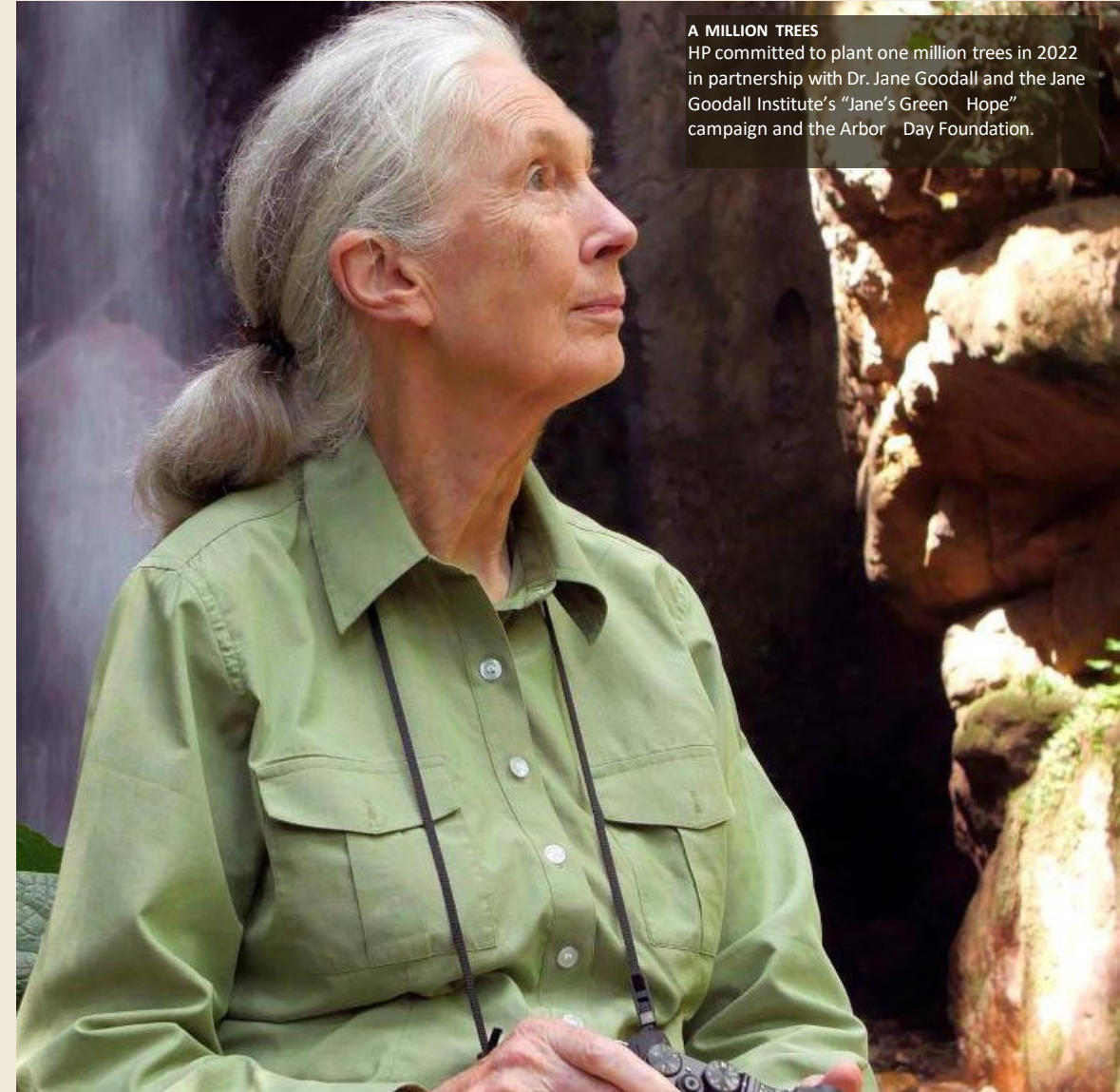
Sustainably Sourced Raw Materials

- Since 2020, 100% of HP paper and paper-based packaging is from recycled or certified sources²



Protect and Restore our Forests

- HP invests in helping to protect, manage, and restore forests¹ through HP Sustainable Forests Collaborative
- 33,860 hectares of at-risk forests³ hectares (83.6K acres) of forest restored or responsibly managed in 2022* and 1M acres of forests by 2030.
- \$80M of additional funds pledged in October 2021 to expand our partnership with WWF partnership and help to address the potential forest impacts of 17 million tonnes of paper used in consumer and commercial HP printers over 10 years.



A MILLION TREES

HP committed to plant one million trees in 2022 in partnership with Dr. Jane Goodall and the Jane Goodall Institute's "Jane's Green Hope" campaign and the Arbor Day Foundation.

CarbonNeutral[®] Service



Customer Benefits and Experience

Supports your commitment to climate action to customers, investors, employees, and other stakeholders

Achieve certified CarbonNeutral[®] printing* (Certificate)

Gain insight into your carbon emissions (SIRA Report)

Carbon Neutral Manage Print Service (MPS) makes it simple for **Direct** customers to have certified carbon neutral printing*



How it works



HP calculates the product carbon emissions using Lifecycle Assessment (LCA) tools that conform to ISO Standards



A merger of ClimateCare & Natural Capital Partners

Climate Impact Partners certifies the program to The CarbonNeutral Protocol



Customer carbon emissions are calculated using HP's proprietary database SIRA



HP Invests in high-quality carbon offset projects to offset actual emissions

HP Planet Partners

Free of charge services:	
	Recycling
	Sustainability Benefit Report
	Pick up and transportation ¹

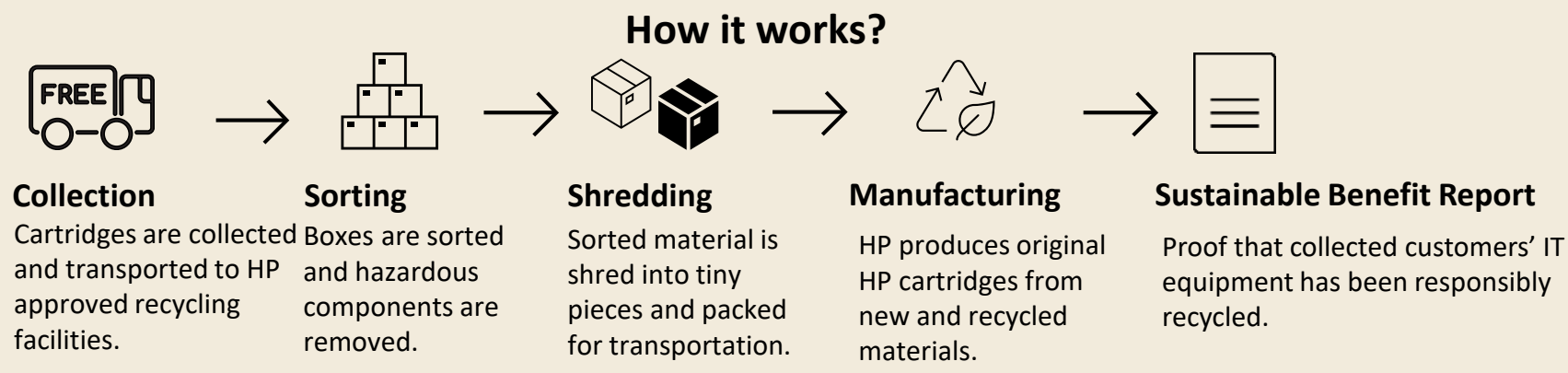
Additional customer paid services ² :	
	Serial Number tracking
	Logistics below 250 kg (500lb) in Canada.

With a presence in **66 countries***, HP Planet Partners manages a network of HP approved and audited third-party recycling vendors.



HP recycling services availability by country and respective HP recycling partner contacts:

[Click here](#)





- + Region
- + Country
- + Category
- + Certifications and Ecolabels

Search products by name, brand





- + Region
- + Country
- + Category
- + Certifications and Ecolabels

HP ecomedes

Sustainability Simplified

“The betterment of society is not a job to be shared by all.”
-Dave Packard

Federal Government is about to start using Ecomedes for product sustainability data

2 sets of tools developed

<https://greeneconomy.ca/systems-change/sustainable-it-procurement/>



- 1) A sustainable IT procurement self-assessment
- 2) A buyer's guide combining print PC and Supplies and endorsed by the nonprofit Green Economy

SUSTAINABLE IT PROCUREMENT SELF-ASSESSMENT TOOL

ORGANIZATION NAME	DATE
ASSESSMENT COMPLETED BY	
POSITION TITLE	
FUNCTIONAL AREA / DEPARTMENT (IT, PROCUREMENT, ETC)	

OVERALL BENCHMARK LEVEL	GROWING AWARENESS
OVERALL SCORE	1.5
TOTAL POINTS AVAILABLE	35

Simple Definition of Sustainable Procurement: Purchasing the most sustainable services & products from the most sustainable suppliers.

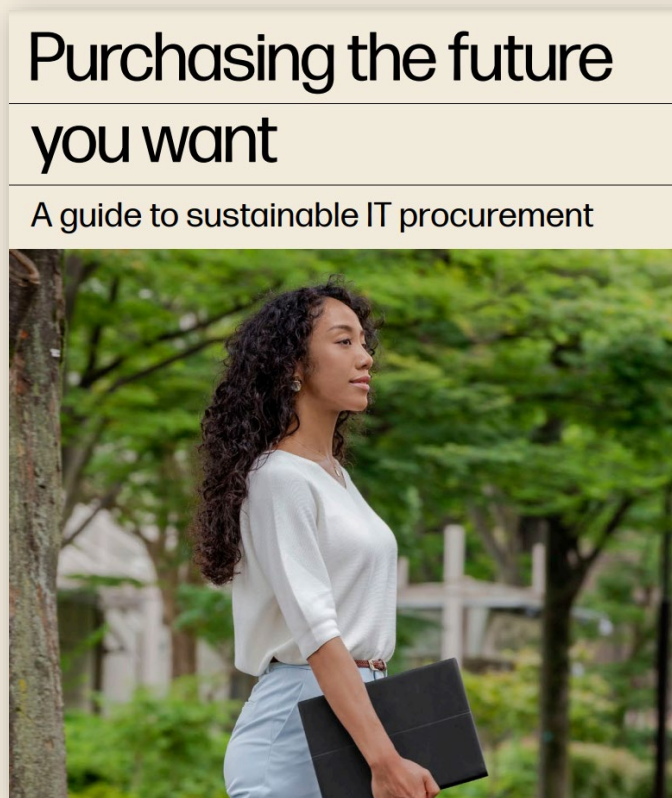
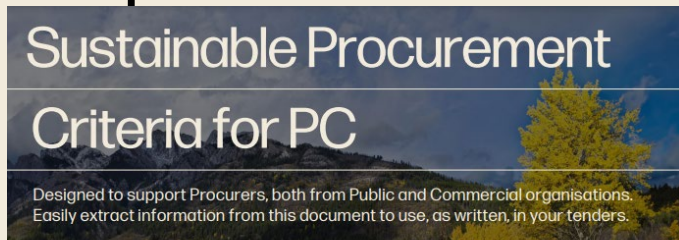
SUPPLIES			
1) PAPER			
SUBCATEGORY	1. GROWING AWARENESS	2. STARTING RESPONSE	3. EMERGING RESPONSE
Paper Policy (Procurement & Consumption)	1. There is no Paper Policy or guidance on responsibly sourced paper or recycled content. 2. High traffic printers are set to single-sided printing by default.	1. A Paper Policy is used in at least one department but it is not centrally managed and is at the discretion of each department. 2. High traffic printers are set to duplex (double-sided) by default. 3. Certified paper <i>AND/OR</i> papers with recycled content is preferred.	1. A Paper Policy or updated re... 2. High traffic printers are set to high traffic print ... 3. Certified (FSC) virgin fibre and paper is encouraged ...

1. Vendor Level Performance in Environment & Social Responsibility			
Applicability of criteria	What is the issue?	Best Question	Types of Answers to expect
General Supplier Supplier Transparency - Supply Chain	Suppliers need to be aware of and manage risks within their supply chains to ensure that these risks are not passed downstream. When risk assessment and the associated processes are disclosed publicly and transparently for the full value chain (in an annual sustainability report), this demonstrates your vendor's level of awareness, commitment, and management of these important issues.	Compulsory: The producer must be able to state the location and company name for final assembly manufacturers for the offered products. Include in technical specifications of bid documents. Award: The producer must be able to state the location and company name for final assembly manufacturers for the offered products and the most important components, such as printed circuit boards, batteries, SSD, and built-in screens. Award: The producer must be able to state the location of their recycling vendors as well.	Self-declaration by the supplier. Sustainable reports or similar documentation
Supplier Transparency - Canadian Social Impact	Suppliers are part of the community you live and work in. All businesses have a responsibility to contribute to their community & the world. External ratings are an excellent way to measure a wide range of sustainability performance. Transparency is important because without it you cannot measure the supplier's sustainability prowess.	Award: Please list your Canadian Social investments over the last year together with your: - policies for employee volunteering, - donations - cash matching - time off grants to donate time to charities - Canadian sustainability website links in French & English. You can determine what aligns with your organizational values and place/score these items appropriately.	Data can be provided on volunteer hours, grants/donations (not sponsorships), and policies on volunteering. Website links are usually provided.
Supplier Transparency - Carbon Footprint	Transparency is the basis for stakeholder dialogue and is critical to low carbon and circular economy. Leveraging the CDP's Supplier Engagement Framework (SEF) is a best practice.	Compulsory: Company carbon footprint must be disclosed to CDP under the "Climate" disclosure. Award: Award higher points for higher scores by CDP and additional scores from other sustainability frameworks.	Refer to CDP website for details https://www.cdp.net/en/companies/companies-scores CDP rates supplier's transparency in their supply chain with an...



Sustainable Procurement

Guides & RfX Criteria to help you position with your partner's



Explore on Sales Resources Site:

[Sustainable Procurement page](#)



How your choice of supplier impacts Canada

Social impact matters to all Canadians – many multinationals make no or very little investments in Canada.

Your supplier's impact is your impact - make your dollars work for your communities: ask about & award points in RFXs to encourage:

- Community investments
- Indigenous reconciliation
- Non profit capacity building
- Volunteering



2030 Goals



Digital Equity and philanthropy



<p>Accelerate digital equity for 150M people by 2030, since the beginning of 2021.¹</p>		<p>Accelerated digital equity for 21.3M people.</p>
<p>Enable better learning outcomes for 100M people by 2025, since the beginning of 2015</p>		<p>103.9M learners have benefited from HP's education programs and solutions that advance quality learning and digital literacy</p>
<p>Contribute US\$100 M in HP Foundation and employee community giving by 2025.²</p>		<p>Reached US\$103.7M in HP Foundation and employee community giving.</p>
<p>Contribute 1.5M employee volunteering hours by 2025.</p>		<p>Reached 950K employee volunteer hours since 2016</p>
<p>Enroll 1.5 M HP LIFE users between 2016 and 2030</p>		<p>Enrolled 731,000 HP LIFE users since 2016</p>



Committed to Digital Equity

Digital equity requires:

- Hardware
- Connectivity
- Quality, relevant content
- Digital literacy



Digital equity enables more equal access to:

- Education
- Healthcare
- Economic opportunities



We focus on groups that face the biggest divide:

- Women and girls
- People with disabilities and aging populations
- Historically disconnected and marginalized populations
- Educators and healthcare practitioners



We drive digital equity through programs, collaboration, and investments through HP Foundation and across HP Inc....

→ and earned...

DEC. 25, 2023



Taylor Swift
Person of the Year



HP Social Impact Team
Team of the Year



Alex Newall
Artist, Breakthrough of the Year



Sam Altman
OpenAI, CEO of the Year



Lionel Messi
Inter Miami, Athlete of the Year

HP's Digital Equity Accelerator program drives progress towards

HP's goal: accelerating digital equity for 150 million people by 2030.



Since 2022, the Accelerator has empowered 17 nonprofits across 6 countries, reaching over 8.1 million individuals



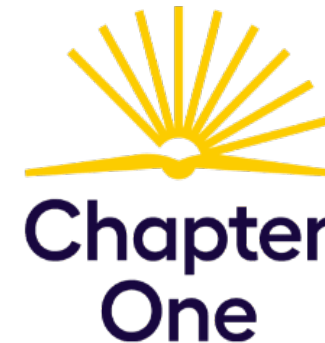
Each nonprofit receives \$100,000 USD in grants and HP technology valued at \$100,000 USD



Over a 6-month virtual program, participants undergo intensive training, mentorship and technical consultations to scale their impact

Designed to support nonprofit organizations working to bridge the digital divide and promote inclusive access to technology, education, healthcare, and economic opportunities.

Canada's 2024 Digital Equity Charities

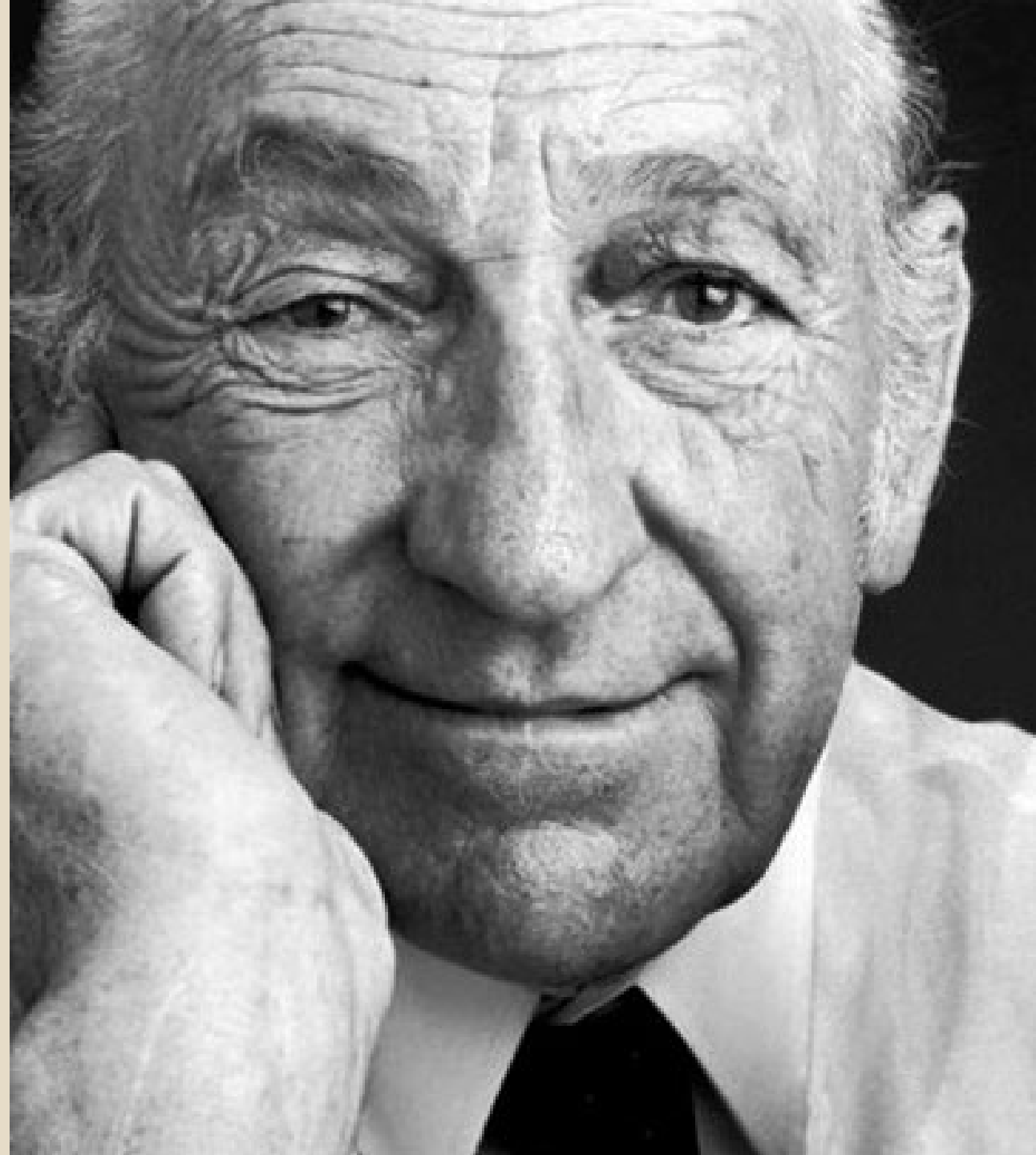


Visit hp.com/digitalequityaccelerator for more information.



“The betterment of our society is not a job to be left to a few. It is a responsibility to be shared by all.”

David Packard, co-founder of Hewlett-Packard





Let's create a better future
by working together

Follow me on LinkedIn <https://www.linkedin.com/in/franceshp/>

